

## **CLUB ETHOS**

- Dorchester Netball Club aims to foster an environment where all members feel happy and valued for their contribution to club activities.
- No one should be bullied or intimidated by another, whether parent, coach, player, helper or official, junior or senior.
- Activities are tailored for age, ability and maturity of behaviour and groups set accordingly.
- MEMBERS OR PARENTS OF JUNIORS WHO DISREGARD THESE CODES OF CONDUCT WILL BE SUBJECT TO MEASURES AS SET OUT IN THE CLUB DISCIPLINARY CODE.

### **Dorchester Netball Club will do its best to:**

- Ensure that player's health, welfare and safety is the primary consideration in everything we do.
- Ensure that Club officers and volunteers will always act responsibly and set a good example to younger members.
- Help Club officers and coaches to adopt national policies and codes of good practice, in relation to player welfare.
- Appoint child safeguarding officer, who will act as first port of call in cases of concern.
- Liaise with other key persons (parents, carers, coaches, team managers, schools) to ensure that best practice is followed in player's welfare.
- Carry out our duty of care within the Human Rights act and other related legislation and government guidance.
- Ensure that all coaches operating within our club are suitably qualified.
- Ensure that all our helpers are police vetted to work with children.
- Ensure that training sessions are enjoyable for all. Players who cause disruption during training sessions will be warned if, their behavior is unsuitable. (Verbally at first and in writing to parents). If they persist they will be in extreme cases may be asked by the committee, to leave the club. Procedures for behavioral problems are covered in full in the Dorchester Netball Club Disciplinary Code.

